

GRI Element		Page	Comment
Section	Indicator		
Vision and Strategy	1.1 1.2	10-15, 94-104 8, 9	Sustainability specific information in the Board of Directors Report is on page 15.
Profile			
Organisational Profile	2.1 Name 2.2 Major products/services 2.3 Structure 2.4 Divisions 2.5 Countries 2.6 Ownership 2.7 Markets 2.8 Scale 2.9 Stakeholders	Cover 2 - 5 81 82-91 Internet Internet 5 10 - 15 94	Back cover 20F Report Articles of association and Note 27
Report Scope	2.10 Contact persons 2.11 Reporting period 2.12 Date of previous report 2.13 Boundaries 2.14 Changes 2.15 Joint ventures etc. 2.16 Restatements	112 Cover 96 Cover 96 Cover 30	Inside back cover Inside back cover back cover Restatements concerning financial issues.
Report Profile	2.17 GRI compliance 2.18 Definitions 2.19 Measurement changes 2.20 Assurances 2.21 Verification 2.22 Other reports	93 12, 30, 93 12, 30 94 105 112 and Cover	Pages 12 and 30 reference financial issues only. Inside back cover

Governance Structure and Management Systems			
Structure and Governance	3.1 Governance structure 3.2 Board composition 3.3 Expertise 3.4 Risk management 3.5 Compensation/goals 3.6 Organisation 3.7 Codes 3.8 Shareholders	16, 94 106-107 - Note 28 Note 26 94 95, 102 112	Not reported Financial issues only
Stakeholder Engagement	3.9 Identification 3.10 Consultation 3.11 Data 3.12 Use of information	- - - -	Majority of sustainability consultation is with ethical investment funds and sustainability indexes.
Policies and Management Systems	3.13 Precautionary principle 3.14 External charters 3.15 Associations 3.16 Policies 3.17 Indirect 3.18 Changes 3.19 Programmes 3.20 Certification	95 93-95 - 102 102 11 94-105 95	Not reported. Covered by the Code of Conduct. Covered by the Code of Conduct. The Code of Conduct can be found on the SKF website under "Investors"/ "Policies".
Performance Indicators			
Economic	EC1-2 Customers EC3 Suppliers EC4 Payment of Contracts EC5 Employees EC6 Providers of Capital EC7 Providers of Capital EC8 Public Sector EC9 Public Sector EC10 Public sector	10-11 - - Note:26 Note 6 Note 14 Partly in Note 7 -	Not reported. Not reported Not broken down by country. Not relevant for SKF. Not compiled centrally; it is done on local basis in the global SKF organization.

Environmental	EN1-2 Materials EN3-4 Energy EN5 Water EN6-7 Biodiversity EN8 Greenhouse gases EN 9 Ozone depleting substances EN 10 NOx, Sox emissions EN 11 Waste EN 12 Water discharges EN 13 Spills EN14 Products and Services EN 15 Reclaiming of product EN16 Compliance	99 97 99 - 97-99 Internet - 99+ Internet - Internet 96-97 - 100	Not reported in joules. GRI guidance to be issued. Reported partly: environmental performance data. Monitored locally. Monitored locally. Environmental performance data. Not reported.
Social: Labour Practices and Decent Work	LA1-2 Employment LA3-4 Labour/Management Relations LA5-8 Health and Safety LA9 Average training hours LA10 Diversity and Opportunity LA 11 Diversity and Opportunity	101 101-102 102-103 - 102 102	Not reported Covered by Code of Conduct.
	HR1-3 Strategy and Management HR4 Non-discrimination HR5 Freedom of Association HR6 Child Labour HR7 Forced and Compulsory Labour	102 102 102 102 102	Policies covering HR-1 - HR-7 are given in the SKF Code of Conduct.
Social: Society	SO1 Community SO2 Bribery / Corruption SO3 Political Contributions	102 Internet Internet	Covered by Code of Conduct. Covered by Code of Conduct. Covered by Code of Conduct.

Social: Product Responsibility	PR1	Customer Health and Safety	104	SKF Bearing Maintenance Handbook.
	PR2	Products and Services	104	
	PR3	Respect for Privacy	-	SKF Bearing Maintenance Handbook. Not relevant for SKF's business.