

## Environmental Affairs

GRI Element		Page	Comment
Section	Indicator		
<b>Vision and Strategy</b>	1.1	14-21, 109-119, 3-5	Sustainability specific information in the Board of Directors Report is on page 21.
	1.2		
<b>Profile</b>			
Organisational Profile	2.1 Name	Cover	Back cover  20F Report Articles of association and Note 28
	2.2 Major products/services	8-11	
	2.3 Structure	95	
	2.4 Divisions	95-105	
	2.5 Countries	Internet	
	2.6 Ownership	Internet	
	2.7 Markets	11	
	2.8 Scale	14-21	
	2.9 Stakeholders	108	
Report Scope	2.10 Contact persons	112	Inside back cover  Inside back cover  back cover Restatements concerning financial issues.
	2.11 Reporting period	Cover	
	2.12 Date of previous report	96	
	2.13 Boundaries	Cover	
	2.14 Changes	96	
	2.15 Joint ventures etc.	Cover	
	2.16 Restatements	30	
Report Profile	2.17 GRI compliance	93	Pages 12 and 30 reference financial issues only.  Inside back cover
	2.18 Definitions	12, 30, 93	
	2.19 Measurement changes	12, 30	
	2.20 Assurances	94	
	2.21 Verification	105	
	2.22 Other reports	112 and Cover	
<b>Governance Structure and Management Systems</b>			

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Structure and Governance	<ul style="list-style-type: none"> <li>3.1 Governance structure</li> <li>3.2 Board composition</li> <li>3.3 Expertise</li> <li>3.4 Risk management</li> <li>3.5 Compensation/goals</li> <li>3.6 Organisation</li> <li>3.7 Codes</li> <li>3.8 Shareholders</li> </ul>	<ul style="list-style-type: none"> <li>16, 94</li> <li>106-107</li> <li>-</li> <li>Note 28</li> <li>Note 26</li> <li>94</li> <li>95, 102</li> <li>112</li> </ul>	Not reported Financial issues only
Stakeholder Engagement	<ul style="list-style-type: none"> <li>3.9 Identification</li> <li>3.10 Consultation</li> <li>3.11 Data</li> <li>3.12 Use of information</li> </ul>	<ul style="list-style-type: none"> <li>-</li> <li>-</li> <li>-</li> <li>-</li> </ul>	Majority of sustainability consultation is with ethical investment funds and sustainability indexes.
Policies and Management Systems	<ul style="list-style-type: none"> <li>3.13 Precautionary principle</li> <li>3.14 External charters</li> <li>3.15 Associations</li> <li>3.16 Policies</li> <li>3.17 Indirect</li> <li>3.18 Changes</li> <li>3.19 Programmes</li> <li>3.20 Certification</li> </ul>	<ul style="list-style-type: none"> <li>95</li> <li>93-95</li> <li>-</li> <li>102</li> <li>102</li> <li>11</li> <li>94-105</li> <li>95</li> </ul>	Not reported. Covered by the Code of Conduct. Covered by the Code of Conduct. The Code of Conduct can be found on the SKF website under "Investors"/ "Policies".
<b>Performance Indicators</b>			
Economic	<ul style="list-style-type: none"> <li>EC1-2 Customers</li> <li>EC3 Suppliers</li> <li>EC4 Payment of Contracts</li> <li>EC5 Employees</li> <li>EC6 Providers of Capital</li> <li>EC7 Providers of Capital</li> <li>EC8 Public Sector</li> <li>EC9 Public Sector</li> <li>EC10 Public sector</li> </ul>	<ul style="list-style-type: none"> <li>10-11</li> <li>-</li> <li>-</li> <li>Note:26</li> <li>Note 6</li> <li>Note 14</li> <li>Partly in Note 7</li> <li>-</li> </ul>	Not reported. Not reported  Not broken down by country. Not relevant for SKF. Not compiled centrally; it is done on local basis in the global SKF organization.



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Environmental	EN1-2	Materials	99	Not reported in joules.  GRI guidance to be issued.  Reported partly: environmental performance data.  Monitored locally.  Monitored locally. Environmental performance data.  Not reported.
	EN3-4	Energy	97	
	EN5	Water	99	
	EN6-7	Biodiversity	-	
	EN8	Greenhouse gases	97-99	
	EN 9	Ozone depleting substances	Internet	
	EN 10	N0x, Sox emissions	-	
	EN 11	Waste	99+ Internet	
	EN 12	Water discharges	-	
	EN 13	Spills	Internet	
	EN14	Products and Services	96-97	
	EN 15	Reclaiming of product	-	
	EN16	Compliance	100	
Social: Labour Practices and Decent Work	LA1-2	Employment	101	Not reported  Covered by Code of Conduct.
	LA3-4	Labour/Management Relations	101-102	
	LA5-8	Health and Safety	102-103	
	LA9	Average training hours	-	
	LA10	Diversity and Opportunity	102	
	LA 11	Diversity and Opportunity	102	
	HR1-3	Strategy and Management	102	Policies covering HR-1 - HR-7 are given in the SKF Code of Conduct.
	HR4	Non-discrimination	102	
	HR5	Freedom of Association	102	
	HR6	Child Labour	102	
	HR7	Forced and Compulsory Labour	102	
Social: Society	SO1	Community	102	Covered by Code of Conduct. Covered by Code of Conduct. Covered by Code of Conduct.
	SO2	Bribery / Corruption	Internet	
	SO3	Political Contributions	Internet	
Social: Product Responsibility	PR1	Customer Health and Safety	104	SKF Bearing Maintenance Handbook. SKF Bearing Maintenance Handbook. Not relevant for SKF's business.
	PR2	Products and Services	104	
	PR3	Respect for Privacy	-	