

The Board of Directors' proposal concerning amendment of the Articles of Association

With reference to the Nomination Committee's proposal to increase the number of Board members to a maximum of twelve Board members, the Board of Directors proposes that the Annual General Meeting decides that article 8 of the Articles of Association be amended as follows:

Existing wording	Proposed wording
§ 8 In addition to specially-appointed members and deputies, the Company's Board of Directors shall comprise a minimum of five and a maximum of ten members, with a maximum of five deputies.	§ 8 In addition to specially-appointed members and deputies, the Company's Board of Directors shall comprise a minimum of five and a maximum of twelve members, with a maximum of five deputies.