

*[Translation of Swedish original]*

## Minutes

of the Annual General Meeting  
of shareholders of Aktiebolaget SKF,  
556007-3495, in Gothenburg  
26 March 2024 at 14.00

1.

### Opening of the Annual General Meeting

Hans Stråberg, Chair of the Board of Directors, greeted welcome.

The meeting was opened by the attorney Erik Sjöman.

The notice and the form used for postal voting are enclosed to the minutes.

**Appendix A**  
**Appendix B**

2.

### Election of a Chair for the Annual General Meeting

In accordance with the proposal of the Nomination Committee, Erik Sjöman was elected chair of the Annual General Meeting.

It was noted that the Board had asked the General Counsel of the Company, Mathias Lyon, to keep the minutes.

3.

### Drawing up and approval of the voting list

The list enclosed was approved as voting list for the meeting.

**Appendix C**

4.

### Approval of agenda

The agenda included in the notice was approved as the agenda for the meeting.

5.

#### **Election of persons to verify the minutes**

Alexandra Frenander (Folksam-group) och Martin Jonasson, (Andra AP-fonden), were elected to verify the minutes together with the chair.

6.

#### **Consideration of whether the Annual General Meeting has been duly convened**

It was verified that the meeting had been duly convened.

7.

#### **Presentation of annual report and audit report as well as consolidated accounts and audit report for the Group**

The annual report, the audit report, the consolidated accounts and the audit report for the Group for the 2023 financial year were presented as well as the Auditor's report in accordance with Chapter 8 § 54 of the Swedish Companies Act (2005:551).

The authorised public accountant Hans Warén made a speech about the audit and the conclusions of the audit report.

8.

#### **Address by the President**

The President Rickard Gustafson made a speech, after which a session for questions was held.

9.

#### **Matter of adoption of the income statement and balance sheet and consolidated income statement and consolidated balance sheet**

The income statement, the balance sheet, the consolidated income statement and the consolidated balance sheet were adopted.

10.

#### **Resolution regarding distribution of profits and record date**

In accordance with the Board of Directors' proposal in the annual report, the meeting resolved that a dividend of SEK 7.50 per share be paid with the record day 28 March 2024.

11.

**Matter of discharge of the Board members and the President from Liability**

The Board members and the President were discharged from liability for the 2023 financial year.

12.

**Determination of the number of Board members and deputy members**

In accordance with the proposal of the Nomination Committee, it was resolved that the Board of Directors is to consist of ten members elected by the general meeting of shareholders and no deputies.

13.

**Determination of fees for the Board members**

In accordance with the proposal of the Nomination Committee, it was resolved that the members of the Board of Directors not employed by the company, for the time up to the closing of the next Annual General Meeting, be paid fees according to the following;

- a) an allotment of SEK 2,750,000 to the Chair of the Board, of SEK 1,375,000 to the vice chair of the Board and with SEK 900,000 to each of the other Board members; and
- b) an allotment for committee work of SEK 350,000 to the chair of the Audit Committee, with SEK 250,000 to each of the other members of the Audit Committee, with SEK 200,000 to the chair of the Remuneration Committee and with SEK 150,000 to each of the other members of the Remuneration Committee and with SEK 200,000 to the chair of the Sustainability and Ethics Committee and with SEK 150,000 to each of the other members of the Sustainability and Ethics Committee.

14.

**Election of Board members**

In accordance with the proposal of the Nomination Committee, the following ten Board members were appointed for the time up to the closing of the next Annual General Meeting:

Hans Stråberg, Hock Goh, Geert Follens, Håkan Buskhe, Susanna Schneeberger, Rickard Gustafson, Beth Ferreira, Therese Friberg, Richard Nilsson and Niko Pakalén.

15.

#### Election of Chair of the Board of Directors

In accordance with the proposal of the Nomination Committee, Hans Stråberg was elected Chair of the Board of Directors.

16.

#### Presentation and approval of the Board of Directors' remuneration report

It was resolved to approve the remuneration report presented by the Board of Directors.

17.

#### The Board of Directors' proposal for a resolution on SKF's Performance Share Programme 2024

In accordance with the proposal of the Board of Directors, SKF's Performance Share Programme 2024 was resolved. **Appendix D**

18.

#### Closure

The chair declared the meeting concluded.

**In fidem:**

Mathias Lyon

**Approved:**

Erik Sjöman

Martin Jonasson

Alexandra Frenander